

Leadership Dialogue



This 3 hour workshop is intended to introduce participants to the ICG approach and methodology around leadership. Managers, HR people and change agents will interactively define what “leadership” means to them and get insights on the Vienna Competence Model (VCM©):

- They will get to know how we work with clients
- They will get a first glimpse on tools and methods we work with
- They will discuss interactively with other leaders and participants to approach the topic, to leverage their own experiences and to focus more on leadership in their daily business environment



Leadership Dialogue

Duration 3 hours

Target group Management, people concerned, HR

Number of participants 12–18

Typical cases

- Leader who want to establish a leadership culture in their company.
- Managers of all businesses who want to improve their leadership approach.
- Future managers.
- HR people who want to establish and/or standardize leadership programs in their business environment.

What you will learn

- Common definition of “leadership” and what it means to each individual person.
- Deepening the awareness of what it means to lead a team, a business, an organization
- Sharpening the thoughts on what employees expect of their leaders to be able to work efficiently
- Presentation of the Vienna Competence Model © and some analysis tools
- Exercising some techniques and tools we apply in consulting leaders

Modes of working

- Interactive exchange of participants
- Practical exercises (body exercises)
- Dialogue in small groups and in plenary
- Individual reflections